



Respectful Workplace for Leaders

The Respectful Workplace Program for Leaders focuses on the roles and responsibilities of leaders in respect to EEO, discrimination, bullying and harassment. It is an interactive program that is enhanced by the use of real life and relevant scenarios together with interactive exercises and discussion topics.

This program supports leaders in understanding the underpinning legislative requirements, the impacts of inappropriate behaviour and the processes they need to following when they are required to respond to claims of inappropriate behaviours.

Key components of the program:

An awareness EEO and Anti-Discrimination policies and the related obligations for leaders under the Fair Work Act, WHS and related legislation

Understand how discrimination, harassment and bullying occur in the workplace.

Understand what type of behaviour amounts to bullying, harassment and discrimination

Understand the impact that inappropriate behaviour has on the individual, the team and the organisation

Know what steps to take as a leader when you receive a grievance

Learning Outcomes:

At the conclusion of this program participants will be able to:

- Understand the appropriate standards of workplace behaviour
- Apply EEO principles in the workplace as a people leader
- Understand their role in preventing and responding to claims of inappropriate behaviour in the workplace

Duration: 2.5 Hours

Who should attend: Managers, Supervisors, Team Leaders and Coordinators

Venue: This program is delivered in-house.